

Government of India  
Ministry of Finance  
Department of Expenditure

**RAJYA SABHA**

**UNSTARRED QUESTION NO.1170  
TO BE ANSWERED ON TUESDAY, THE 6<sup>TH</sup> MARCH, 2018/  
PHALGUNA 15, 1939(SAKA)**

**INCREASE IN MINIMUM PAY AND FITMENT FACTOR**

**1170. SHRI NEERAJ SHEKHAR:**

**Will the Minister of FINANCE be  
pleased to state:**

- (a) whether Government is actively contemplating to increase minimum pay from Rs.18,000/- to Rs.21,000/- and fitment factor from 2.57 to 3, in view of resentment among Central Government employees over historically lowest increase in pay by 7<sup>th</sup> Central Pay Commission (CPC);
- (b) if so, the details thereof and the date from which it would be implemented; and
- (c) if not, the reasons for the callous attitude of Government towards Government Employees?

**ANSWER**

**MINISTER OF STATE FOR FINANCE  
( SHRI P RADHAKRISHNAN )**

(a),(b)&(c) : The minimum pay of Rs.18,000/- p.m. and fitment factor of 2.57 are based on the specific recommendations of the 7<sup>th</sup> Central Pay Commission in the light of the relevant factors taken into account by it. Therefore, no change therein is at present under consideration.

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